

Semester Program

Academic Discipline

Organizational Behavior and Leadership



GENERAL OBJECTIVE:

This course aims to have a close look at people behaviour in the working environment, focusing on how management and leadership practices affect the attitudes, motivation, and performance of employees and teams, and consequently, the organization as a whole.

SPECIFIC OBJECTIVES:

Upon completion of the course, students are expected to:

- Understand and be able to apply varied organizational behaviour principles and tactics to prevent individual and group problems from emerging and, once such are identified, intervene to have them fixed accordingly.
 - Develop greater confidence and skills to be familiar with and learn how to make use of different leadership styles to engage, influence and guide others.
 - Pull together a plan to improve their personal behaviour and competences to be able to manage their own career path.
- SCHEDULE** Wednesdays at 5pm to 6h40 pm GMT-3 (Brasilia Time Zone)

REQUIREMENTS:

English required level: B1 minimum
Being enrolled in a CPS Higher Education Institution partner
Ms Teams platform

PROGRAM:

1. Introductions & presentation of the course
2. What is organizational behaviour?
3. Diversity in organizations
4. Attitudes and job satisfaction
5. Emotions and moods
6. Personality and values
7. Perception and individual decision making
8. Motivation: from concepts to applications
9. Understanding work teams
10. Communication
11. Power and politics
12. Conflict and negotiation
13. Organizational culture
14. Organizational change and stress management
15. Guest talk
16. Key Takeaways & end of course

